



Job Title: ReStore Store Leader
Department: ReStore
Full/Part Time: Full-Time, Salaried

About Habitat MidOhio

Habitat for Humanity-MidOhio (Habitat MidOhio), is an Ohio non-profit housing organization working to solve the affordable housing crisis in the Central Ohio region. Established in 1987, Habitat MidOhio serves the communities of Franklin, Licking, and Madison Counties.

Mission Statement: Seeking to put God’s love into action, Habitat for Humanity – MidOhio brings people together to inspire hope, build homes, empower families, and develop communities.

Vision Statement: A world where everyone has a decent place to live.

Habitat MidOhio’s North Star: We are a leader in connecting people to opportunity and hope through obtaining and maintaining affordable housing.

Role Description

Habitat for Humanity-MidOhio is seeking a dynamic ReStore Store Leader to oversee the daily operations of one of our ReStore retail locations. This role combines retail leadership, community engagement, and mission impact by managing store operations that generate funding to support affordable housing in our community. The Store Leader is responsible for driving sales performance, leading staff and volunteers, managing donation processing and merchandising, and delivering excellent customer and donor experiences.

What You’ll Do

Retail Operations

- Lead daily store operations including scheduling, sales performance, and POS management
- Monitor sales trends and adjust merchandising and pricing strategies accordingly
- Maintain high standards for store organization, safety, and presentation

Merchandising & Inventory

- Manage the merchandising and pricing of donated goods
- Ensure efficient donation intake, processing, and sales floor placement

- Maximize retail space to support strong inventory turnover

Team Leadership

- Recruit, train, and develop store staff
- Provide coaching and performance management
- Build a positive, mission-driven team culture

Donor & Community Engagement

- Build relationships with donors, businesses, contractors, and community partners
- Support initiatives that increase donations and community awareness of the ReStore

Volunteer Experience

- Work with volunteer teams to ensure a meaningful and productive experience
- Provide direction and training for volunteer groups and individuals

Qualifications

What We're Looking For

- 2+ years of retail leadership or store management experience
- Strong organizational and problem-solving skills
- Experience managing staff and volunteers preferred
- Ability to analyze sales trends and drive store performance
- Excellent communication and customer service skills
- Proficiency with Microsoft Office and retail POS systems
- Availability to work typical schedule: Tuesday–Saturday, 8:30 AM – 5:30 PM, with flexibility for occasional evenings or special events.

Physical Requirements

- Ability to lift and move merchandise up to 50 pounds
- Ability to stand and move throughout the store for extended periods

Join us if you're ready to make a significant impact by steering operational strategies that propel our organization forward!

Compensation & Benefits

- Salary range: \$50,000 - \$58,000 annually
- Paid Time Off program + paid holidays + floating holidays
- Health Care Plan - medical, dental, vision: a generous portion is paid by Habitat-MidOhio
- \$2,500 annual employer-funded Health Reimbursement Arrangement (HRA) account

- Paid parental leave
- Company Paid Life Insurance and Short-and Long-Term Disability
- 401(k) enrollment upon 6 mos. of employment: 50% employer match up to 6% of salary
- Monthly cell phone stipend or company cell phone
- Training & development programs
- Employee Assistance Program (EAP)

Equal Opportunity Employer

Habitat for Humanity-MidOhio is committed to building and retaining a diverse workforce. We strongly encourage qualified candidates of diverse backgrounds to apply. We believe the inclusion and amplification of our differences create a more effective workplace and a more compassionate world.

All qualified applicants will receive consideration for employment without regard to national origin, race, color, religion, age, sex, sexual orientation, marital status, individuals with disabilities, and equally to disabled veterans and veterans of the Vietnam Era.