



# volunteer impact report



fiscal year 2024

# **table of contents**

message from volunteer services.....	1
introduction.....	2
volunteer impact.....	3
affiliate impact.....	3
community impact.....	4
volunteer stories.....	5
reasons for volunteering.....	6
volunteer length & retention.....	7
volunteers and donating.....	8
return on volunteer investment.....	9
fact statements.....	10
what volunteers hope to gain.....	11
demographics.....	12
age.....	12
gender identity.....	13
race & ethnicity.....	13
residence.....	14
partner family sweat equity.....	15
FY24 affiliate news.....	16
feedback.....	17
conclusion.....	18
list of FY24 volunteers.....	19

## A message from volunteer services

Dear Habitat for Humanity-MidOhio Supporters,

We're thrilled to share with you the FY24 Volunteer Impact Report--a celebration of the heart, hands, and hope you bring to our mission at Habitat for Humanity-MidOhio.

As you read through the stories, statistics, and milestones, we want to take a moment to reflect on why your service matters so deeply. One milestone we proudly celebrated is serving our **1,000<sup>th</sup> Central Ohio family!** That's nearly 3,000 lives changed through safe, stable housing--made possible by volunteers like you.

Our work is vital as the affordable housing crisis continues to affects millions of individuals and families nationwide. Affordable housing, defined as mortgage/rent and utilities costing no more than 30% of a household's income, is in critically short supply.

Right now in Central Ohio, **over 54,000 households are spending more than half of their income on housing**--a level that puts families just one unexpected bill away from crisis. The dream of safe, affordable homeownership is increasingly out of reach for too many in our community.

But you've stepped up. You've answered that urgent need with compassion and action.

Whether you've spent hours on the build site, helped organized donations at our ReStores, or supported our mission in countless other ways, your time has helped real families find stability and strength through shelter. This year, because of you and others like you, Habitat MidOhio was able to build, rehab, and repair more homes than ever before--empowering families and transforming neighborhoods, one project at a time.

This report is a tribute to everything we've built together--not just structures, but futures.

Thank you for being a part of this movement. Your impact is lasting, and we are endlessly grateful for your commitment to building a stronger, more equitable Central Ohio.

I wanted to extend my gratitude to Rachel and Johnni for all of their hard work compiling this impact report. Their time and attention have helped bring our story to life.

In community partnership,



Deb Light  
Director, Volunteer Services



Rachel Hardin  
Volunteer & Community Resource Manager

# introduction

**"On a weekly basis, working at Habitat is the most important thing I do."**

In fiscal year 2024 (FY24), July 1, 2023 through June 30, 2024, Habitat for Humanity–MidOhio (HFHMO) made a significant impact on the community, serving 130 families, through building 15 new homes, rehabbing one, and completing 114 home repairs, improving the living conditions of many local families. Through the MidOhio ReStores, we generated \$3.7 million in gross sales and diverted 2,500 tons of material from landfills, supporting sustainability efforts. The Playhouse Project program gifted 73 playhouses to 194 children and raised nearly \$175,000. Volunteers played a crucial role, with 4,157 individuals donating 56,720 hours across 10,185 volunteer experiences, underscoring the deep community involvement in Habitat’s mission.

These efforts highlight HFHMO’s commitment to affordable housing, environmental sustainability, and volunteer-driven community engagement. In this report, we’ll explore these statistics further, focusing on who our volunteers are and the collective impact they’ve made.

A portion of this report is based on data collected from the HFHMO Annual Volunteer Survey, which was distributed to all volunteers who served between July 1, 2023 and June 30, 2024. The survey included two sections: one for regular and consistent volunteers, and another for general volunteers. A total of 142 responses\* were received--51 from regular volunteers and 91 from general volunteers. The remaining data in this report was sourced from the affiliate volunteer database.



## IMPACT SNAPSHOT

**130**

Families served

**15**

New homes built, 1 rehab completed, and 114 homes repaired

**73**

Playhouses built, blessing 194 children

**2,500**

Tons of materials diverted from area landfills through the ReStore

*\*Of the 4,157 individuals who volunteered with HFHMO in FY24, surveys were distributed to 3,133 recipients for whom email addresses were available. The survey yielded a response rate of 4.5%.*

# VOLUNTEER IMPACT

## affiliate impact

At the start of FY24, HFHMO set out with the ambitious goal of serving more families than we ever had before! With the help of some new home repair funding and, of course, our dedicated volunteers, we accomplished that goal, serving 130 total families!



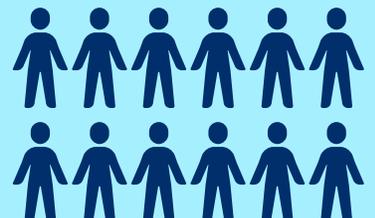
In FY24, HFHMO saw a strong rebound in its volunteer base, adding 728 individual volunteers and over 5,000 additional hours compared to FY23. During this fiscal year, HFHMO built its 17th Women Build house, marking the 1,000<sup>th</sup> family served locally in Central Ohio! The Franklin County Playhouse Project Blitz was a success at a new venue, Lower.com Field, home to the Columbus Crew. HFHMO also hosted its 8<sup>th</sup> 24 Hours of Hockey fundraising event for our Veterans Build program and saw an increase in ReStore gross sales over FY23.

We are blessed to have the support of many committed volunteers each year! Using volunteers allows HFHMO to maximize financial contributions for the mission and extend its efforts beyond what staff alone could achieve. As seen here, 56,720 volunteer hours donated this past year equate to the work of 28 full-time employees! Volunteers are essential to HFHMO's ability to expand its impact, serving more families and strengthening the community each year.

Over 3,700 ReStore volunteer hours = **2 full-time employees**



Over 39,000 construction volunteer hours = **20 full-time employees**



Over 6,100 playhouse volunteer hours = **3 full-time employees**



Over 6,900 other volunteer hours = **3 full-time employees**



# community impact

130

Families served, including  
3 veterans

2500

Tons of materials diverted  
from area landfills through  
the ReStore

73

Playhouses built, blessing  
194 children

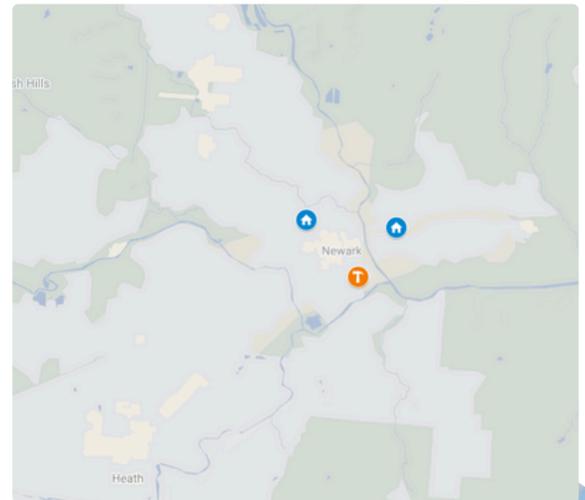
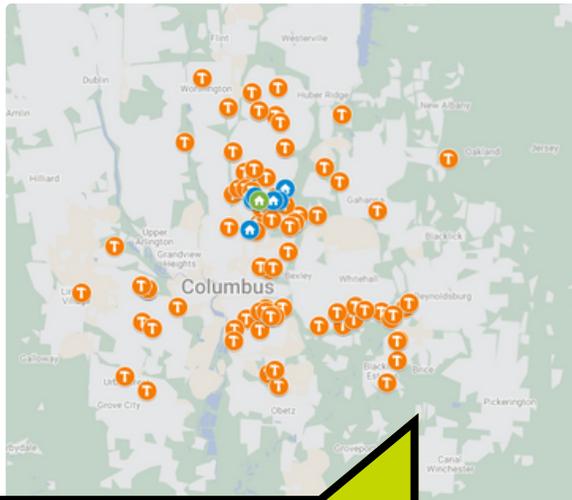
Habitat MidOhio serves Franklin, Madison, and Licking Counties and in FY24 completed projects in 21 different zip codes. This included 16 new homeownership projects--14 in the Linden area of Columbus and two in Newark. Additionally, 114 repair projects were completed across the service area. Maps of our projects in Franklin and Licking County are shown below.

Figure 1.1 - Franklin County Projects

Figure 1.2 - Licking County Projects

**Map Legend**

-  New Build
-  Rehab
-  Home Repair



“So very pleased and so very thankful to have a working heating furnace once again in my home. This has impacted my life in such a positive way.”  
-Joan, Home Repair Partner Family



In FY24, the Playhouse Project built its first two playhouses in Madison County!



16 families became first-time homeowners through the 15 new homes built and one rehab completed in FY24--an increase by one family from FY23!

# volunteer stories

While this report is filled with data and statistics that aim to quantify the impact of volunteers at Habitat MidOhio, we recognize that many of the most meaningful impacts of volunteering are intangible. The relationships forged at Habitat--between volunteers, staff, partner families, and the community--are what inspire individuals to return year after year.

While we cannot capture the full story of every Habitat volunteer, we are pleased to share just a few!

To access the full Volunteer Spotlight write-ups, please visit our [website](#).



## Julie, Homeowner Selection Committee and Habitat Ambassador

As a member of the Homeowner Selection Committee, a Habitat Ambassador, and a former Executive Director of a Habitat affiliate in Illinois, Julie advises volunteers to seek to learn more about their community: “Explore Columbus in Habitat neighborhoods! You’ll see and learn so much about your neighbors, and you’ll appreciate people in a different way.”

## Diane Vaughn, Hilliard Adopt-A-House

In hopes to inspire others to volunteer on a Habitat construction site, Diane summarizes her journey with Habitat: “I was a Dublin soccer mom with pretty limited construction experience. Now, seven years later with Hilliard Adopt-A-House, I can hang drywall, install flooring, use numerous power tools comfortably (who doesn’t love a nail gun?!), hang siding, help with framing, paint just about anything, and sweep like a pro!”



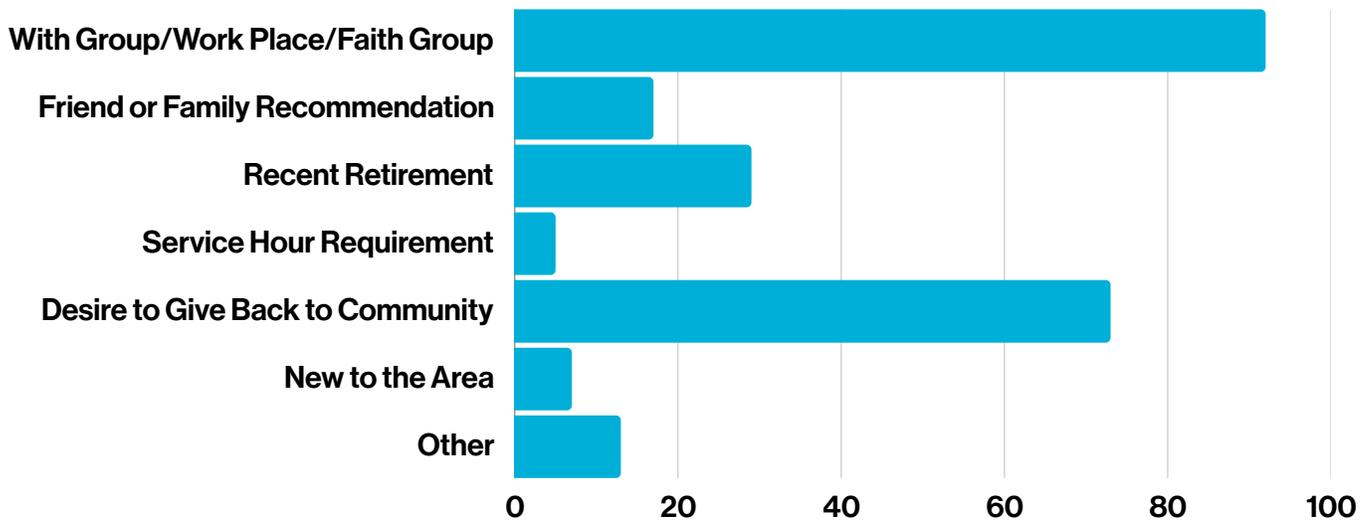
## Seth Willis, HYP Membership/Events Chair

Seth has always enjoyed working with his hands, so he appreciates getting to do just that with Habitat on Habitat Young Professionals (HYP) Evening Crew days, as his job is more office-based. In his words, “It’s a rewarding experience, knowing that you are making a difference for someone and their family, all while learning new skills and building new relationships.”

# REASONS FOR VOLUNTEERING

Volunteering with Habitat MidOhio can stem from a variety of motivations. As shown in Figure 2, it's clear that HFHMO volunteers primarily choose to connect with others through their work place, faith group, or community groups and to give back to their community. This reflects the the strong sense of community that Habitat has fostered, as groups of volunteers come together to work toward the affiliate's mission. A good number of respondents also shared that they were motivated to volunteer following their recent retirement. We are especially grateful for those who choose to spend this new chapter giving back through Habitat--many of whom are key members of our regular construction crews.

**Figure 2 - Prompt to Volunteer**



**"I have felt a new worth in the community by volunteering, and it helps with my depression and anxiety. Thank you, Habitat MidOhio!"**

**"Habitat provides the opportunity to put my faith in action to help offer a 'hand up not a hand' out to those in need."**

**"I really enjoy volunteering and co-leading the group from American Electric Power. Their volunteers are hard-working, safety conscious and easy to direct."**



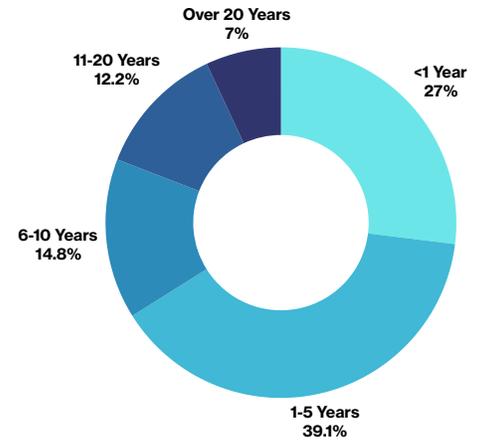
# VOLUNTEER LENGTH & RETENTION

Volunteer longevity is essential to health and growth of any nonprofit, and expanding our volunteer base remains a key priority. In FY24, our volunteer cohort showed signs of increased retention compared to the previous year. Approximately 66% of survey respondents had been volunteering with us for 0 to 5 years, down from 72% in FY23. More notably, volunteers with less than one year of experience made up 27% of responses in FY24-- compared to 39% the year before.

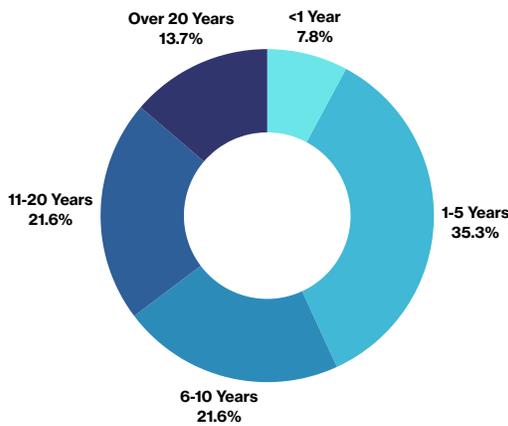
These numbers suggest positive momentum in our efforts to integrate new volunteers into our established regular crews. Over the past few years, we've been intentional about creating pathways for newcomers to become more deeply involved--and its paying off.

As we look ahead, we remain committed to finding meaningful ways to engage our episodic and one-time volunteers and encourage them to grown into consistent partners in advancing the mission.

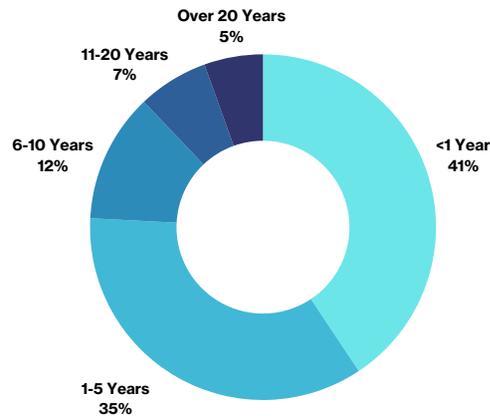
**Figure 3.1 - Combined Volunteer Length**



**Figure 3.2 - Regular Volunteer Length**



**Figure 3.3 - General Volunteer Length**



# VOLUNTEERS AND DONATING

Both volunteers and financial contributions are necessary for the success of the affiliate. To gather data on volunteers who also donate, volunteers were asked to select all that apply to them from a list of donation possibilities. The responses for all volunteers can be seen in Figure 4.

**Figure 4 - Volunteers and Donating**



One way volunteers support Habitat is through in-kind donations to our ReStores. By donating, volunteers help increase Habitat’s revenue, reducing our reliance on traditional fundraising and grants. In-kind donations also offer significant environmental benefits by giving home goods a second life, reducing waste, and keeping valuable materials out of landfills. Additionally, selling these items at affordable prices makes home furnishings and maintenance more accessible to families in need, further supporting our commitment to sustainability.

In addition to giving their time and skills, many volunteers support Habitat MidOhio in creative and deeply meaningful ways that go beyond the build site. When asked to describe “other” ways they contribute, respondents shared a variety of efforts that highlight the depth of their commitment.

Some support HFHMO financially through their faith communities, such as “special offerings through church” or “donation to an Adopt A House,” or through their employee giving programs.

Fundraising events are also a popular form of support, with one volunteer stating, “Our church does fish fries to raise money for Habitat.” Others donate through fundraising through our annual 24 Hours for Hockey event.

**\$3.7M**  
in gross ReStore sales

**66 hockey players raised \$67K**  
in gross donations for the Hockey for Habitat event

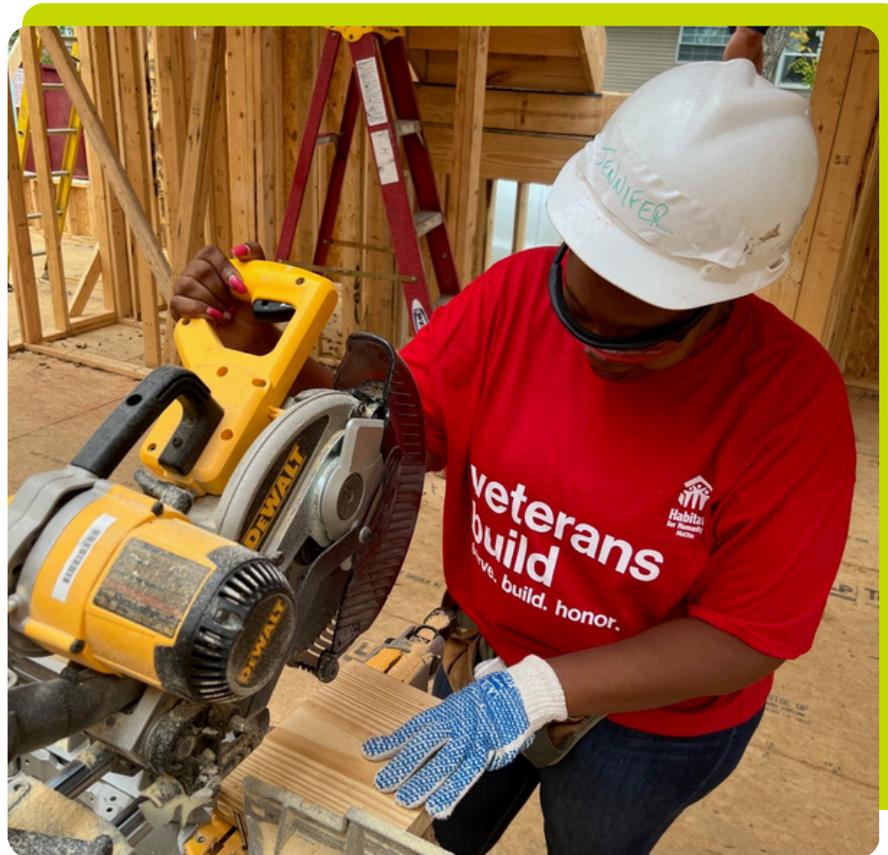


Volunteers also expand Habitat’s reach internationally: “two Global Village trips,” one respondent noted reflecting Habitat’s global impact and the dedication of volunteers who serve both locally and abroad.

Others support Habitat’s mission through in-kind donations outside of the ReStore, like one volunteer who mentioned, “As I upgraded to cordless tools, I donated my corded tools to Habitat.” Contributions like these directly support the construction process and ensure future projects have the equipment they need.

These diverse forms of support are vital to HFHMO’s mission and speak to the creativity, generosity, and the heart of our volunteer community.

In addition to volunteering, in FY24 92 volunteers contributed to the mission through a direct financial donation, further expanding their impact.



## return on volunteer investment



Total Volunteer Hours	Value per Volunteer Hour in Ohio*	Volunteer Wage Value	Volunteer Donations	Comprehensive Return on Volunteer Investment
56,720	\$31.18	\$1,768,529.60	\$77,165.00	\$4.23 per dollar invested

*\*Independent Sector, 2023*

In FY24, 4,157 dedicated individuals gave their time, talents, and energy to HFHMO contributing a remarkable 56,720 hours in service. Based on the Independent Sector’s 2023 valuation of volunteer time in Ohio--\$31.18 per hour--these hours translate to an impressive \$1,768,529.60 in wage value. Beyond their time, individual volunteers also generously donated \$77,165 to support Habitat’s mission financially.

The return on this investment is clear: for every dollar spent, HFHMO received \$4.23 in value back to the community--a powerful combination of volunteer service and individual philanthropic giving that fuels lasting impact.

# FACT STATEMENTS

To explore how volunteering with Habitat MidOhio affects our volunteers personally, we asked survey respondents to reflect on a series of experience-based statements. They rated how strongly each statement applied to them as a volunteer. From these responses, we've identified the following key takeaways.

**97% of volunteers met new people.**

**86% of volunteers felt more connected to the community.**

**74% of volunteers developed a deeper understanding about the issue of affordable housing.**

**85% of volunteers worked alongside people of different backgrounds that they wouldn't have otherwise.**

**95% of volunteers have shared their volunteer experience at Habitat with others.**



"Our leader's training and leading by example was very helpful. I was encouraged to do something I've never done before."

# WHAT VOLUNTEERS HOPE TO GAIN

As a volunteer-supported organization, it's vital to understand what motivates our volunteers. To explore this, survey participants were asked to select all applicable motivators. Consistent with past years' surveys, 127 out of 142 respondents, selected "To feel like I'm making a difference in my community"--our most common response. This reaffirms the powerful sense of purpose our volunteers find contributing to our mission. Interestingly, the second most selected motivation was "To learn new skills," highlighting a distinctive advantage Habitat offers. Thanks to the hands-on nature of our work, volunteers have the opportunity to gain valuable, practical skills while giving back.

## Top Reasons for Volunteering with Habitat MidOhio



1. Make a difference in the community



2. Learn new skills



3. Keep physically active



4. Meet new people



5. Utilize previous skills and experience



# DEMOGRAPHICS

## age

FY24 marks the fourth year HFHMO has tracked volunteer age demographics. As shown in Figure 6.1, the overall age distribution of volunteers remains nearly identical to FY23.

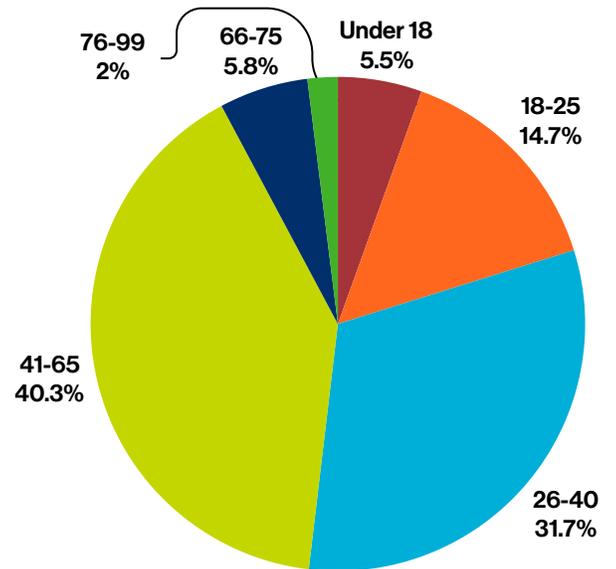
However, Figures 6.2 and 6.3 reveal a clear contrast between regular and general volunteers. Over 47% of regular volunteers are over 65, compared to just 6% of general volunteers. This trend reflects the availability of retired individuals for regular volunteering, particularly in construction roles.

While this is expected, it presents a long-term challenge as many long-time volunteers begin to age out of on-site work; we did see a slight decline of regulars over 65 from 53% in FY23.

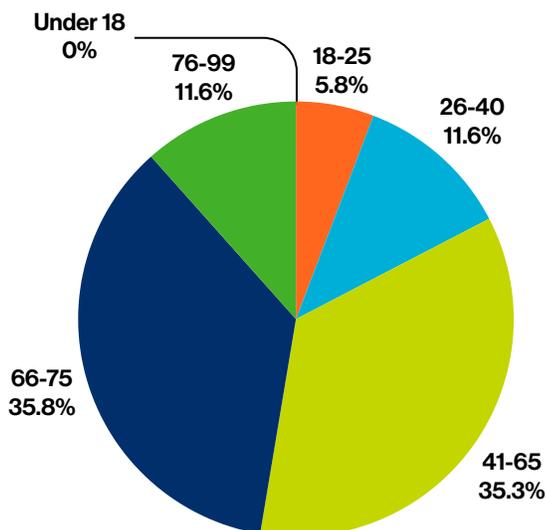
Moving forward, there is an opportunity to engage younger, one-time volunteers and encourage them to become more involved which can lead to more regular volunteering. There's also potential to expand off-site roles--like Habitat Ambassadors, playhouse kit creation, or warehouse support--so aging volunteers can continue contributing. We have had some success with this in FY24, and we aim to build on that promise.

In addition, younger age groups tend to engage differently than older generations, often preferring flexible, short-term opportunities. As we plan for the future, it's important to adapt our volunteer offerings to meet these evolving preferences and foster long-term engagement.

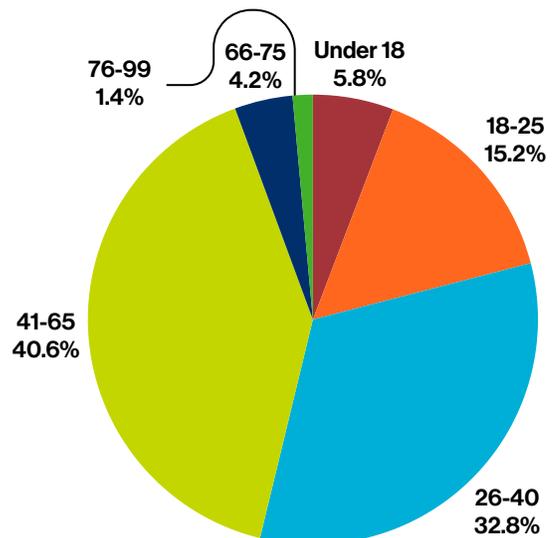
**Figure 6.1 - All FY24 Volunteers**



**Figure 6.2 - Regular Volunteers**



**Figure 6.3 - General Volunteers**



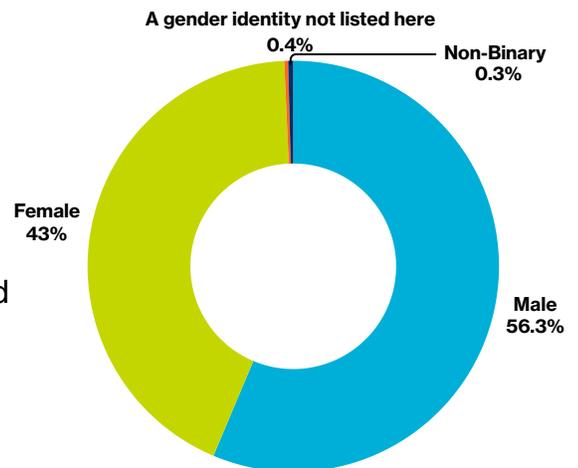
# gender identity

Volunteers were asked to identify their gender as Male, Female, Non-Binary, or A Gender Identity Not Listed Here. Of the 4,157 total volunteers, 3,092 (approximately 74%) provided their gender identity – a notable increase in response rate from previous years. These responses are reflected in Figure 7.

As shown, a slight majority--56%--of respondents identified as male, while 43% identified as female, marking a 2% increase in male participation from FY23. While Habitat is often associated with construction--a traditionally male-dominated field--it is encouraging to see a relatively balanced gender representation among our volunteers.

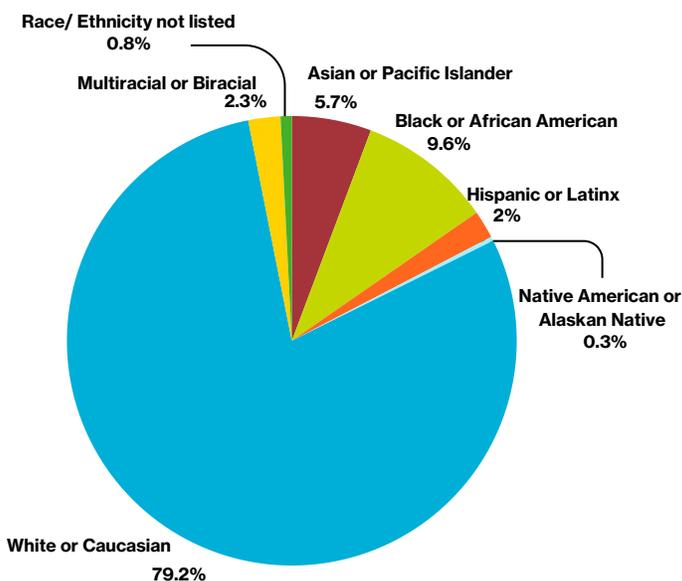
Additionally, 0.3% of volunteers identified as Non-Binary and 0.4% selected A Gender Identity Not Listed Here, both slightly higher than in FY23. As HFHMO continues to foster an inclusive environment, we hope to see continued growth in representation across all gender identities.

**Figure 7 - All FY24 Volunteers**



**Figure 8 - All FY24 Volunteers**

# race & ethnicity



Of the 4,157 volunteers in FY24, 2,569 (about 62%) provided their race and ethnicity – a significant increase from 18% in FY23. These responses inform the data shown in Figure 8.

While a majority (79.3%) of respondents identified as White or Caucasian, this marks a decrease from 83% in FY23, suggesting a positive trend toward increased racial and ethnic diversity among our volunteer base. Although this is a step forward, there remains meaningful opportunity for continued growth.

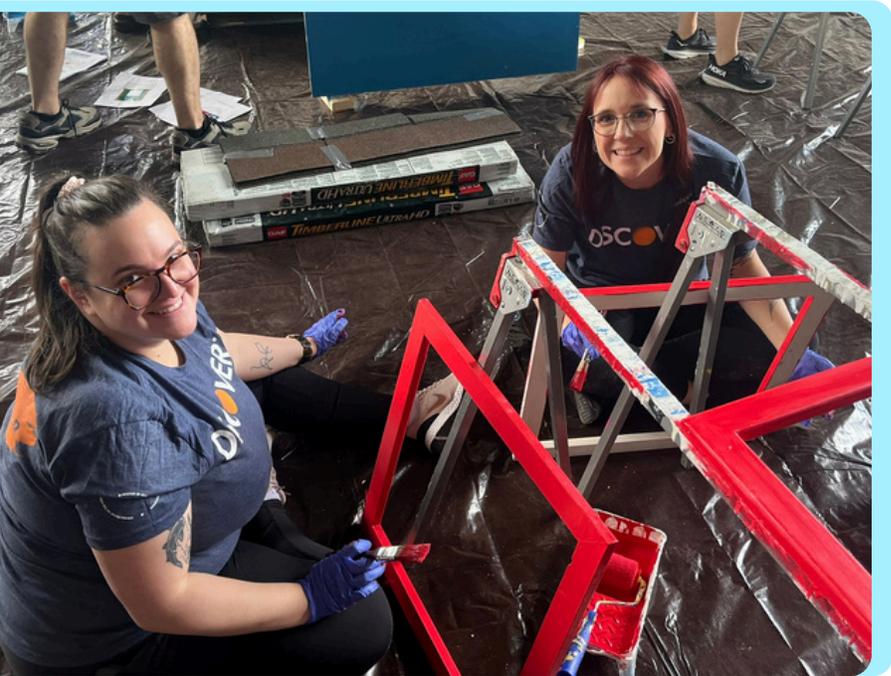
At Habitat MidOhio, every volunteer plays a vital role in our mission. To better reflect the diversity of the Central Ohio community, we're committed to

broadening representation through intentional outreach and inclusive practices. In FY24, we expanded community outreach efforts through our Habitat Ambassadors program creating new ways to share our mission and engage diverse audiences. We're also reviewing existing volunteer roles to ensure they are welcoming and accessible to all. Additionally, we introduced a new Volunteer Code of Conduct in FY24, reinforcing our commitment to inclusion and setting the stage for educational opportunities and action steps that promote equity and belonging.

# residence

While Habitat MidOhio serves Franklin, Licking, and Madison Counties, our volunteers come from across the Central Ohio region, representing a wide range of zip codes – including strong representation from all three service counties.

Notably, we also see consistent volunteer participation from neighboring Delaware and Fairfield Counties, each of which has its own Habitat affiliate. We are especially grateful to those volunteers who choose to give their time to HFHMO, despite having local options closer to home.



**74%**

**of our volunteers reside in Habitat MidOhio’s service area of Franklin, Licking, and Madison Counties**

Volunteers in FY24 represented 313 unique zip codes from across Ohio and the United States. The highest concentrations were 43230 (Gahanna) with 178 volunteers, 43081 (Westerville) with 147, and 43016 (Dublin) with 135 – highlighting strong regional support and a broad reach.

**Volunteers reside in**

**313**

**unique zip codes**



# PARTNER FAMILY SWEAT EQUITY

Throughout this report, we have been detailing a variety of data and statistics about our volunteer pool. However, this data is missing one key population: Habitat partner families. The concept of “sweat equity” has been a cornerstone of the Habitat model for decades, and we’d be remiss if we didn’t mention the hundreds of hours each Habitat partner family contributes to Habitat’s mission!

In FY24, Habitat partner families contributed over 1,000 hours to construction sites! During this process, partner families also take a series of classes (outlined below) designed to set them up for success as first-time homeowners. Working alongside staff and volunteers, Habitat partner families truly invest their time and energy into this program.



## sweat equity requirements

- **Required workshops: At least 30 hours**

- Partnership Agreement
- Lot Selection
- Design Selection
- Pre-Construction Meeting
- Wall Raising/Commencement Ceremony
- Dedication Ceremony
- HUD Certified Homebuyer Education Class
- Home Maintenance Classes
- One-on-One Budget Session
- Community Resources
- Your Mortgage 101
- Closing Documents/Wills
- Being a Good Neighbor Workshop

- **Elective Workshops: At least 10 hours**

- **Community Service to External Organizations: At least 10 hours**
- **ReStore/Office Work: At least 20 hours**
- **Construction on Other Homes: At least 30 hours**
- **Public Relations: At least 5 hours (or 1 event)**
- **Construction on Your Home: At least 70 hours**

*“There is nothing more beautiful [than] to build your own home.”*  
 -Bridgette, Long-time Habitat Homeowner

# FY2024 AFFILIATE NEWS

In May, Habitat MidOhio welcomed Brandi AL-Issa as our new President and CEO. Brandi brings a unique skill set and leadership ethos that will be instrumental in strategically positioning the MidOhio affiliate as a leader in solving the region’s affordable housing crisis.

This transition followed the remarkable tenure of E.J. Thomas, who led HFHMO for the past 19 years.



At the 2024 Habitat International Affiliate Conference, Habitat MidOhio was awarded the Sam Monpongo Award, which recognizes affiliates with a lifetime tithing of \$1 million, which equates to affordable housing solutions for more than 250 families. In FY24, HFHMO tithed \$50,000 to our tithing partner, Côte d'Ivoire, Africa

As a Habitat affiliate, we are honored to support the incredible work being done by our international partner affiliates in addition to the work we do locally.

**We proudly celebrated a major milestone! 1,000** Habitat MidOhio families served in Central Ohio with affordable homeownership and home repairs.

Each family represents a fresh start, a stronger community, and a step toward a world where everyone has a safe, affordable place to live. This impact is only possible thanks to our incredible volunteers, donors, and partners.

Together, we're not just building homes – we're building brighter futures.







Several survey responses suggested offering ReStore discounts as a thank-you for volunteering. While we truly appreciate this feedback and are incredibly grateful for our volunteers, Habitat affiliates are not permitted to offer ReStore discounts as a form of recognition due to federal labor guidelines.

Because ReStores may be considered commercial enterprises, offering discounts or early access could be interpreted as a form of compensation, potentially reclassifying volunteers as employees--a shift that carries legal and financial implications. Instead, we focus on meaningful, non-monetary gestures of appreciation--like our annual Volunteer Recognition Dinner, Habitat swag, treats, or thank-you gifts--to celebrate your impact while staying compliant.

Speaking of Habitat swag, volunteers continue to enjoy using our online volunteer branding store, where you can earn or purchase Habitat gear in a styles and colors you love. Thanks to your feedback, we added new graphics, logos, and items in FY24--and we'll continue updating the store regularly, so your suggestions are always welcome.

While we have highlighted just a few items here, we're grateful for all the feedback received. Volunteer input – through post-activity and annual surveys – helps Habitat improve and affirms what's working well. Keep it coming – we're listening!



## conclusion



As we reflect on FY24, it's clear that our volunteers are the foundation of Habitat MidOhio's success. From thousands of hours served to meaningful connections built across communities, the impact of your time, energy, and dedication is both measurable and deeply felt.

Looking ahead, we see exciting opportunities to grow our volunteer base, deepen engagement, and continue building a more inclusive, vibrant community. Together, we are creating real, lasting change – one volunteer, one project, and one home at a time.

**Thank you for being an essential part of the Habitat MidOhio mission. Your impact truly matters.**

*Report and analysis prepared by: Rachel Hardin, volunteer and community resource manager, and Johnni Crites, AmeriCorps volunteer and community outreach coordinator 2024-2025*

*Edited by: Deb Light, director of volunteer services*

*Date finalized: 4/23/25*

# FY24 VOLUNTEERS\*

The following pages list key volunteers who demonstrated a deep commitment to fulfilling Habitat MidOhio's FY24 goals and impact in Central Ohio.

## 800+ hours

Robert Lentz, Sr.  
Howard Baulch

## 700+ hours

Dale Krummen

## 600+ hours

Mark Cohen  
Phil Sawich

## 500+ hours

Rea Buchanan  
Brad Heffelmire  
John Heppner  
Brent Kinnan  
Tim Kolodziej  
Thomas Oswald  
Steve Weygandt

## 400+ hours

John Fisher  
Larry Hutchison  
Mitch Janklow  
Lisa McCort  
Bruce Osani  
Tod Powers  
Jim Siebert  
Michael Tanner  
Bob Van Vliet  
Diana Welsh

## 300+ hours

Jon Adland  
Brady Burt  
Michael Copella  
Rae Ann Dankovic  
David Ditcher  
Michael Fitzpatrick  
Alison Harris  
Doyle Hartman  
Jon Linton  
Jerry Minturn  
Daniel Moorhead  
Ed Pollock

## 300+ hours continued

Jim Rosing  
Kyle Sharp  
Donald Spoelker  
Thomas Tugend  
Diane Vaughn

## 200+ hours

Vincent Bednar  
Charlie Bergmann  
Mary Coridan  
Brendan Foley  
Keith Gatewood  
Bob Geoghegan  
Dale Heydlauff  
Catherine Irwin  
Jeff Kaste  
Ralph King  
Hugh Leslie  
Nancy Lyons  
Maryn Marshall  
Scott Moore  
David Price  
Daniel Pugh  
Constance Rivera  
J. Patrick Schlareth  
Barbara Stephens  
Doug Teske  
William Turns, Jr.  
Jim Wendorff

## 100+ hours

Mark Cohen  
Phil Sawich  
Karim Ali  
Tony Bonarrigo  
Lori Bongiorno  
Mark Byram  
Jim Cogan  
Robert Cozzarelli  
Dan Davis  
Diye Diallo  
Heather Feusner  
Mike Fritz  
Rachel Gratz  
Julie Hart

## 100+ hours continued

Katherine Jambor  
Fred Kierner  
Jason Lawler  
Thomas Lemberger  
Tommy Malone  
Angela Mingo  
Eric Mitiska  
Malcolm Mogren  
Michael Moore  
Vicki Nichols  
Kirk Nofzinger  
Ross Parkman  
Helen Pestel  
Brandon Reese  
Charlie Reinhardt  
Jack Ryan  
Craig Skeel  
Greg Skinner  
Michael Smeltzer  
Cheryl Stauffer  
John Strand  
John Swartz  
Steve Tippet  
Kaz Unalan  
John van Kan  
Trish Van Zandt  
Mel Weinandt

## 50+ hours

Andy Ahijevych  
John Barron  
Estelle Batin  
Greg Bauer  
Kevin Baxter  
John Beals  
Roger Beck  
David Brown  
Gracie Cates  
Dan Duellman  
Keith Dufrane  
Mark Endsley  
Tim Flaherty  
Trevin Flickinger  
Ben Freudenreich  
Jim Galloway  
Aila Gomi  
Jennifer Green  
Randy Howell  
Rich Kipp  
Kevin Lacey  
Dymond McDonald  
Kinsey Olson Sovern  
Joe Reho  
Bonnie Roberts  
Andy Segraves  
Mark Senff  
Steve Shuleva  
Tracy Smart  
Beth Spears  
Ray Stankunas  
Andrew Terhaar  
Ned Timmons  
Megan Toombs  
Jerry Walsh  
Jim Whitmer  
Margie Yatsko  
Yuan Zee



\*List as of June 30, 2024 represents volunteer hours reported and tracked

**leadership committees**

**Habitat MidOhio Board**

Karim Ali  
 Tony Bonarrigo  
 Lori Bongiorno  
 Brady Burt  
 Mike Copella  
 Rae Ann Dankovic  
 Mike Fitzpatrick  
 Rachel Gratz  
 Jason Lawler  
 Scott Moore  
 Angela Mingo  
 Kyle Sharp  
 Greg Skinner  
 Cheryl Stauffer  
 Kaz Unalan

**Habitat Young Professionals Board**

Cecelia Glackin-Hunt  
 Aila Gomi  
 Rachel Gratz  
 Cameron Guthrie  
 Rachel Hardin  
 Alex Powers  
 Brandon Reese  
 Andrew Terhaar  
 Alexandra Untied  
 Seth Willis

**Ohio State Habitat Executive Board**

Grace Cumming  
 Charlie McEwen  
 Aishee Mukherjee  
 Olivia Repasky  
 Tavi Robinson  
 Catie Russ  
 Ciara Taylor  
 Brian Wilkerson

**homeowner services**

Shelba Bradley  
 Matthew Denton  
 Julie Donovan  
 Bill Graham  
 Eugene Johnson  
 Karen McCleary  
 Tammy Miller  
 Kerry Mix  
 Karen Pavone  
 Jessica Romer  
 John Turvy  
 Kellie Vaughn  
 Bridgette Wellington  
 Desiree Whitney

**construction**

**House Leads**

Howard Baulch  
 John Fisher  
 Bob Lentz  
 Kirk Nofzinger  
 Tod Powers  
 Jim Rosing

**DAKlectric Team**

Mark Cohen  
 Dan Duellman  
 John Heppner  
 Larry Hutchison  
 Dale Krummen  
 Tommy Malone  
 Philip Sawich  
 J. Patrick Schlaerth  
 Bill Turns  
 John van Kan

**faith partners**

**Northwest Adopt-A-House**

Greg Bauer  
 John Beals  
 Bill Karl  
 Hugh Leslie  
 John Fisher  
 Mary Ludlum  
 Gwen McCartt  
 Benson Ross  
 Betsy Sebastian  
 John Swartz  
 Ned Timmons  
 Brad West

**Hilliard Adopt-A-House**

Howard Baulch  
 Trena Brown  
 Howard Draves  
 Grant Fish  
 Mary Ann Fish  
 Larry Hutchison  
 Tod Powers  
 Bonnie Roberts  
 Paula Santa  
 Philip Sawich  
 John Strand  
 Larry Ziniel

**Mifflin Presbyterian Habitat Build Coordinators**

Marquell Segelken  
 Ned Segelken

**Northside Partnership**

Jane Albert  
 Jeff Bartula  
 Joan Bossenbroek  
 Jean Duncan  
 Brenda Eddy  
 Karen Freudenreich  
 Mitch Janklow  
 Bob Lentz  
 Jon Linton  
 Scott Nellis  
 Tom Rice  
 Doug Stuart  
 Seth Trance  
 Bob Van Vliet  
 Marge Ward  
 Jim Whitmer

**Church of the Resurrection Leadership Team**

Jay Bohman  
 Megan Bohman  
 Pat Heinzman  
 Bill Hohman  
 Bill Holehouse  
 Sue Larson  
 Mario Macioce  
 Steve McFadden  
 Mark Mecklenborg  
 Ellen Milnes  
 Leon Milnes







## Habitat for Humanity-MidOhio

Family & Program Center, powered by the AEP Foundation  
6665 Busch Boulevard, Columbus, Ohio 43229

### ReStore Bethel Rd

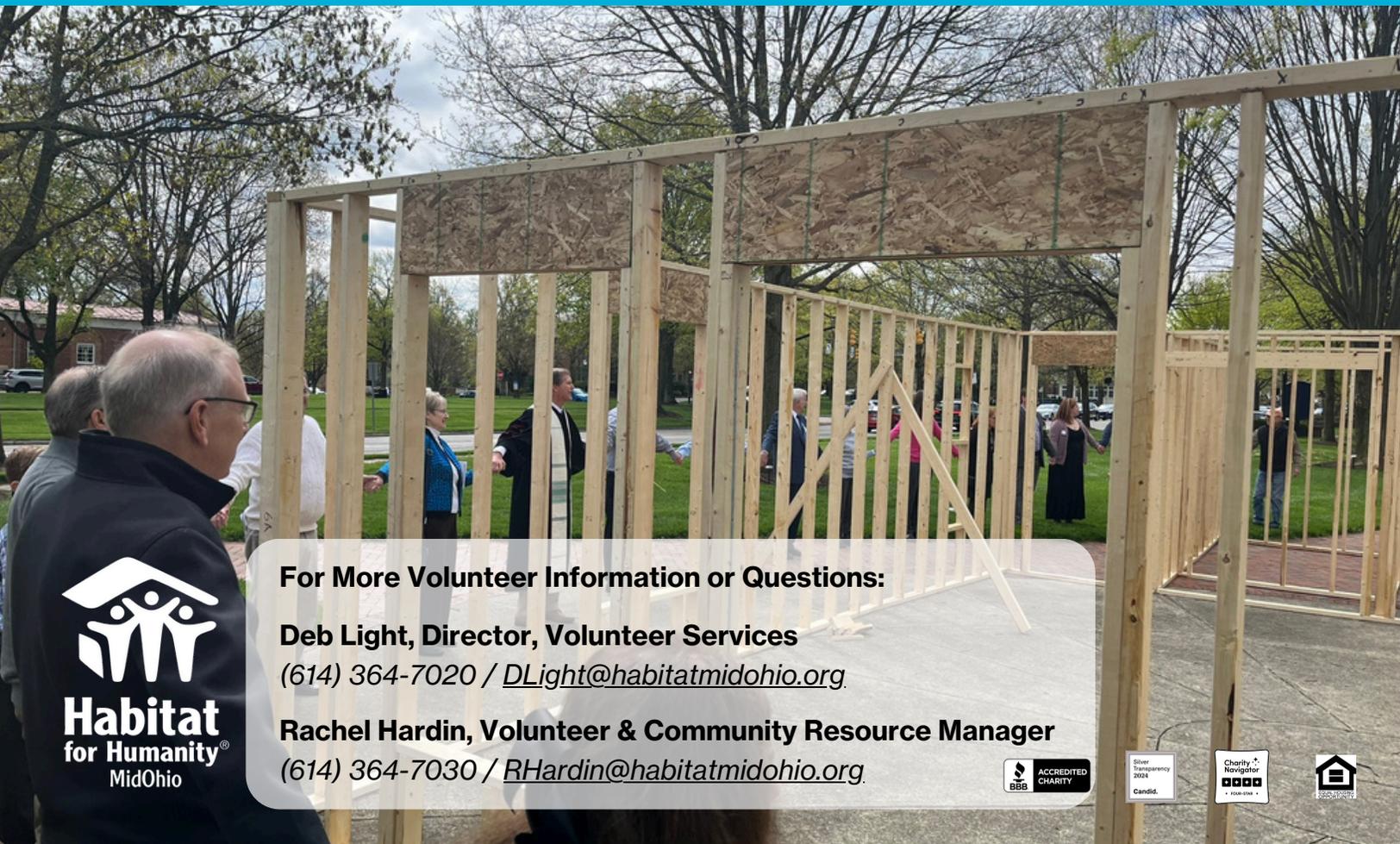
2555 Bethel Road  
Columbus, Ohio 43220

### ReStore Westerville Rd

3140 Westerville Road  
Columbus, Ohio 43224

### ReStore Newark

1660 N. 21st Street  
Newark, OH 43055



**For More Volunteer Information or Questions:**

**Deb Light, Director, Volunteer Services**

(614) 364-7020 / [DLight@habitatmidohio.org](mailto:DLight@habitatmidohio.org)

**Rachel Hardin, Volunteer & Community Resource Manager**

(614) 364-7030 / [RHardin@habitatmidohio.org](mailto:RHardin@habitatmidohio.org)

